

In Memory Of

*Detective
Robert "Bobby"
Garten*

*End Of Watch:
September 6, 2023*



**HARTFORD POLICE DEPARTMENT
ANNUAL REPORT**

2023





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MESSAGE FROM THE CHIEF

I am incredibly proud to present the fourth edition of the Hartford Police Department Annual Report, highlighting the remarkable achievements of our police department over the past year. This publication is designed to provide helpful insight into the accomplishments and challenges we faced in 2023, as well as an overview of the operations of the Department and our strategic plans for the future.

While we discuss the Department's many accomplishments in 2023, it is with a heavy heart that we remember Detective "Bobby" Garten, who tragically lost his life in the line of duty on September 6, 2023. Detective "Bobby" Garten's dedication to protecting and serving the community reminds us of the daily risks our officers face. We honor his memory and extend our deepest condolences to his family, friends, and colleagues. Let us continue to support one another during this difficult time and honor his sacrifice through our unwavering commitment to public safety.

Among the notable accomplishments by the Department in 2023 was the reduction in many Part 1 crime categories. One standout of the overall crime reduction in 2023 is the historically low number of reported shooting victims (97), which was a ten-year low. The Department was able to reduce crime compared to 2022 in nearly every category, including homicides (-10%), shooting victims (-29.19%), aggravated assaults (-22.93%), larcenies (-20.19%), burglaries (-10.66%), and robberies (-3.08%). These reductions in crime are a testament to the Hartford Police Department's commitment to community engagement, leveraging technology resources, and effective patrol and investigation techniques. As a Department, we are dedicated to ensuring public safety while maintaining trust and transparency with the communities we serve.

Another significant accomplishment in 2023 was achieving national accreditation. In November 2023, representatives from the Department traveled to the Commission on Accreditation for Law Enforcement Agencies (CALEA) conference in Seattle, Washington. At the conference, the Hartford Police Department was awarded accreditation by CALEA for the first time in the Department's history. This recognition acknowledges our adherence to the highest standards of professionalism and excellence in law enforcement. It is a testament to the hard work, dedication, and continuous improvement efforts of every member of our organization. I am immensely proud of this accomplishment, in addition to the Department achieving tier-1 Connecticut Police Officer Standards and Training Council (POSTC) accreditation in 2022. As of today, the Hartford Police Department is the only major city police department in Connecticut to have achieved CALEA accreditation.

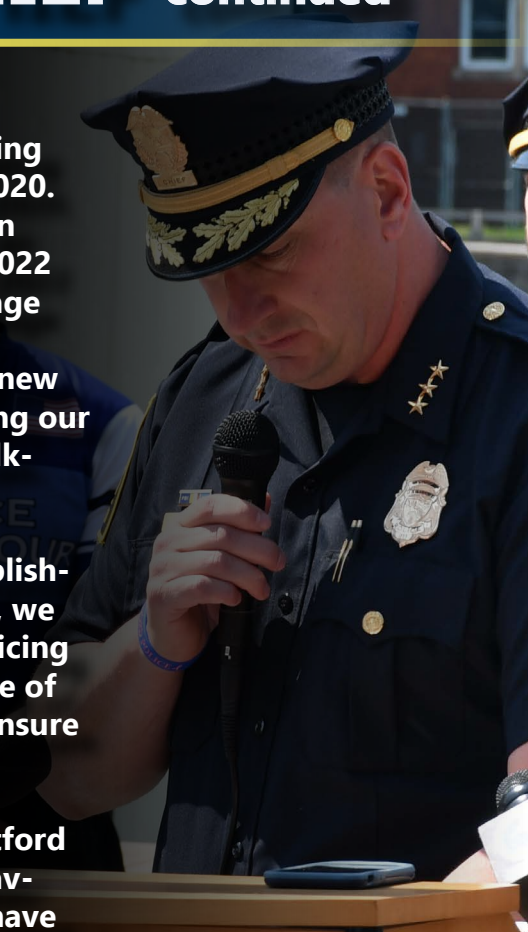


MESSAGE FROM THE CHIEF continued

Moreover, in fiscal year 2023, the Department experienced a leveling out of attrition rates after experiencing very high attrition since 2020. The Department lost 23 officers in fiscal year 2023, representing an approximate 50% reduction in attrition compared to fiscal years 2022 and 2021. This number is slightly less than the Department's average attrition before the pandemic. This leveling out of attrition is encouraging, and through aggressive recruitment and training of new officers, the outlook is good for the Department to begin increasing our current low staffing numbers and reintroducing initiatives like walk-beats.

Looking ahead, I am confident that we will build upon our accomplishments and overcome any challenges that come our way. Together, we will continue to prioritize community engagement, innovative policing strategies, and the well-being of our officers. By fostering a culture of innovation, collaboration, and continuous improvement, we will ensure that the HPD remains at the forefront of modern policing.

I want to express my sincere gratitude to the members of the Hartford Police Department for your dedication, professionalism, and unwavering commitment to our mission. Your hard work and resilience have made a significant impact, not only on the success of our Department, but also on the safety and well-being of our community. I am honored to be a member of such an exceptional team. Thank you for your continued service and for embodying the values of the Hartford Police Department.





MISSION STATEMENT

The mission of the Hartford Police Department is to work collaboratively with the community to maintain public safety, improve quality of life, and instill pride in those who live, work, and visit the Capital City.

The Police Department shall remain dedicated to serving the Hartford community with impartiality and professionalism, and to maintaining the trust of the community through accountability and transparency.

The Department is committed to continuous improvement, using the most progressive and effective training, technology, and evidence-based approaches.

STRATEGIC 5-YEAR GOALS AND OBJECTIVES

1. Increase Officer wellness.

- **Contract for a professional wellness audit of the department's wellness policies and programs. The wellness audit will contain feedback and recommendations for the department. (year 1)**
- **Establish and expand comprehensive officer wellness programs based on the findings in the wellness audit. (year 2-5)**
- **Regularly review officer wellness protocols and equipment to ensure the well-being of officers during their duties. (ongoing)**
- **Continue to explore ways to improve officer work-life balance and stabilize officer retention rates. (ongoing)**

2. Create a data platform for increased communication, transparency, and accountability.

- **Research and implement a public facing data mechanism to continually update and inform the public on matters that are of significant public interest. (year 1)**
- **Update public facing policies to include all policies that are legally able to be released. (year 1)**
- **Publish live and/or regularly updated data on the public facing platform:**
 - **Use of Force Data (year 2)**
 - **Pursuit Data (year 2)**
 - **Crime Data (year 2)**
 - **Motor Vehicle Stop Data (year 3)**
 - **Citizen Complaint Data (year 3)**
 - **Other reporting based on significant public interest (year 4-5)**
- **Monitor citizen requests and feedback to ensure the platform is meeting the needs of the community. (ongoing)**

STRATEGIC 5-YEAR GOALS AND OBJECTIVES continued

3. Maintain and expand strategic partnerships and collaborations.

- Continue to grow and work in cooperation with the HEARTeam. (ongoing)
- Continue to support the neighborhood community policing team and foster relationships with leaders in our communities. (ongoing)
- Respond to crime trends in partnership with other agencies as necessary, including federal law enforcement agencies as well as regional task forces with surrounding municipal police departments and CT State Police. (as needed)
- Strengthen the partnership between the police department and the Hartford Board of Education to allow for increased positive interactions between Hartford Police Officers and Hartford's youth population. (year 1-2)

4. Diversity and Inclusion Initiatives.

- Implement targeted recruitment strategies to enhance diversity within the department. (year 1)
- Integrate diversity and inclusion training into the onboarding process as well as in ongoing in-service trainings. (year 1)
- Continue to aggressively recruit and train officers to increase staffing. (ongoing)
- Include fraternal organizations as a support for officers seeking promotional opportunities. (ongoing)

5. Improve public safety within the City of Hartford.

- Visibly and aggressively enforce traffic laws to ensure road safety: including regular operations such as OUI checkpoints, Click it or Ticket, and cell phone check utilizing data. (ongoing)
- Utilizing various public service announcement methods to prevent the opportunity for crimes against property. (ongoing)
- Use intelligence driven methods to target violent offenders and get illegal firearms off the streets of Hartford. (ongoing)




LAW ENFORCEMENT FUNCTION

Consistent with Chapter 10 of the City Charter, the Hartford Police Department functions as a full service law enforcement and public safety agency. As such, it is responsible for the preservation of the public peace, protection of the rights of persons and property, and the enforcement of the laws of the state and the ordinances of the city.

All sworn members of the Hartford Police Department have the same powers and duties with respect to the service of criminal process and enforcement of criminal laws as are vested in police officers by the Connecticut General Statutes.

HPD STAFFING LEVELS AND DEMOGRAPHICS - JANUARY 1, 2024

SWORN PERSONNEL	WHITE	BLACK	HISPANIC	ASIAN	TOTAL
MALE	215	37	60	5	318
FEMALE	23	7	25	2	57
TOTAL	238	44	85	7	375
PERCENTAGE	63.47%	11.73%	22.67%	1.87%	

COMMAND STAFF

CHIEF OF POLICE
JASON THODY



ASSISTANT CHIEF
KENNY HOWELL



DEPUTY CHIEF
JASON LEE



DEPUTY CHIEF
IAN POWELL



DEPUTY CHIEF
DUSTIN RENDOCK



DEPUTY CHIEF
SONYA WATSON



ORGANIZATIONAL CHART

CHIEF OF POLICE - JASON THODY

ASSISTANT CHIEF - KENNY HOWELL

INVESTIGATIVE SERVICES BUREAU (ISB)

CRIME SCENE DIVISION SPECIAL INVESTIGATIONS DIVISION MAJOR CRIMES DIVISION
CAPITOL CITY COMMAND CENTER (C4) VICE, INTELLIGENCE AND NARCOTICS DIVISION

COMMUNITY SERVICES BUREAU (CSB)

NORTH CSB - COMMUNITY SERVICE NORTH UNIT
NORTH STREET CRIMES UNIT

ANIMAL CONTROL SPECIAL EVENTS / TRAFFIC DIVISION

SOUTH CSB - COMMUNITY SERVICE SOUTH UNIT

K-9 UNIT SPECIAL TEAMS SOUTH STREET CRIMES UNIT

PATROL SERVICES - PATROL OPERATIONS DETENTION TELESERVE

ADMINISTRATIVE SERVICES BUREAU (ASB)

FISCAL COURT SUPPORT PROPERTY ROOM RECORDS DIVISION CRIME ANALYSIS FLEET
CJIS / TERMINAL AGENCY CONTROL OFFICER INFORMATION TECHNOLOGY CRITICAL INFRASTRUCTURE
COLLECT / NCIC COMPLIANCE (LESO)

PROFESSIONAL STANDARDS BUREAU (PSB)

POLICE ACADEMY PLANNING AND ACCREDITATION F.O.I. / CIVIL LITIGATION INTERNAL AFFAIRS
CAREER DEVELOPMENT RECRUITMENT BACKGROUNDS PERSONNEL DIVISION OSHA
POLICE ATHLETIC LEAGUE (PAL) / CADETS / EXPLORERS



OFFICER
HENRY JENNINGS
END OF WATCH
MAY 25, 1964

OFFICER
EY YOUNG
END OF WATCH
AUGUST 22, 1957

OFFICER
THOMAS

END OF WATCH
10/12/23
Sgt. RAYMOND

Detective
WARD CODY

INSIGHTS



DETECTIVE ROBERT "BOBBY" GARTEN MEMORIAL



On Wednesday, September 6, 2023, Detective Robert "Bobby" Garten was killed in the line of duty in a motor vehicle collision. Detective Garten was traveling as a passenger in a cruiser driven by his partner, Officer Brian Kearney. As they responded to a call, their cruiser was struck by a vehicle fleeing a traffic stop and traveling at a high rate of speed. The suspect involved in the collision was taken into custody following the crash. Officer Kearney sustained serious physical injuries as a result of the crash.

Detective Garten, a second-generation Hartford Police Officer, was 34 years-old and a member of the Department since March 2015. A graduate of Hartford Police Academy class 2015-1, Detective Garten quickly became a well-rounded and skilled police officer. Detective Garten was a member of the Patrol Division and, later, the North Street Crimes Unit, where he served in a proactive role combating illegal guns and violence in the City. Additionally, Detective Garten was a member of the Hartford Police Department's Marine Unit. During his eight years of service to the community, Detective Garten showcased compassion and dedication to his work that was impossible to ignore. Loved amongst his peers, Detective Garten was a popular member of the Department and well respected for both his on-the-job performance and his ability to make personal connections with everyone he met.

Detective Garten's death and the serious injuries suffered by Officer Kearney serve as a reminder of the dangers police officers face every day. He embodied the best traits of a community-oriented police officer. He was approachable, kind, and truly cared about his colleagues and the community alike. Detective Robert "Bobby" Garten, badge 1781, you will be greatly missed.



PART 1 CRIME TRENDS

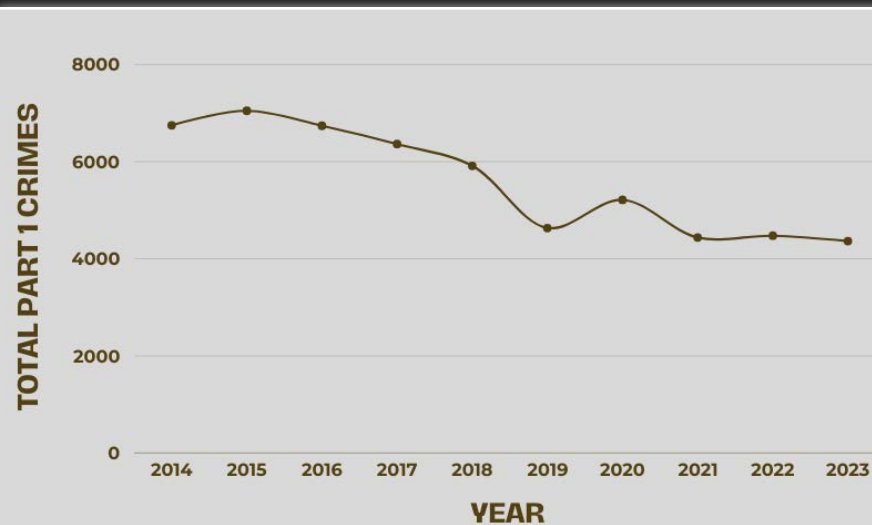
The ten year review of crime Statistics offers a detailed examination of crime trends from 2013 to 2023, revealing a consistent decrease in overall crime rates, including notably fewer instances of robberies, rape, firearm assaults, burglaries, and larcenies in 2023 than in the previous decade. This decline in violent crimes indicates the effectiveness of public safety and crime prevention measures, enhancing the overall sense of community security.

However, there has been a rise in auto thefts, mainly attributed to a nationwide surge in KIA/Hyundai thefts involving USB devices. The Department has responded by alerting the public and distributing free steering wheel locks to deter these thefts.

This review is essential for policymakers, law enforcement, and the community, providing insight into the crime landscape and shaping the development of targeted strategies to fight crime more efficiently.

PART 1 CRIME TRENDS - 10 YEAR TOTALS

YEAR	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
TOTALS	4364	4476	4438	5214	4635	5916	6364	6740	7049	6751





ACCREDITATION

The Hartford Police Department's engagement in the accreditation process marked a significant shift, not just in meeting high standards but also in overcoming a long-standing legal challenge. For half a century, the department operated under the Cintron v. Vaughn settlement agreement, which mandated specific reforms which dated back to the late 1960's. Rigorously pursuing accreditation was one of many initiatives that proved the Department met and exceeded the elements of the settlement agreement. This dedication to excellence ultimately led to the sunsetting of the nearly 50-year federal oversight by a federal judge. Although the settlement agreement has now sunsetted, the Department is committed to continued compliance with reforms brought about due to the settlement agreement, best practice standards that are required for accreditation, and expectations of the community .

This transformative journey began with the Department rigorously assessing its own policies and procedures. In July 2023, they invited the Commission on Accreditation for Law Enforcement Agencies (CALEA) for an external review, examining over 150 guidelines. A comprehensive three-day visit by CALEA in September was a critical part of this evaluation. The team's focus on areas such as evidence handling, use of force, mental health, recruitment, and community relations, and the assessor's positive feedback highlighted the Department's significant improvements.

The culmination of these efforts was in November 2023, when the Department received accreditation at a CALEA conference in Seattle. This milestone was not just about adhering to best practices; it also represented a crucial step in progressing the Department beyond the outdated requirements of the settlement agreement. Presently, the Department is committed to upholding these standards and is actively pursuing further state-level accreditations. This ongoing commitment underscores their dedication to responsible and community-focused policing.



THE MARINE DIVISION

The Hartford Police Department's Marine Division patrols the Connecticut River, enforces Connecticut General Statutes related to boating/watercraft regulations, supports Dive Team operations, and assists with special events. The Marine Division is a part-time team whose members serve in addition to their normal, full-time assignments throughout the Police Department. The Marine Division is currently staffed by 15 members.

In 2023, the Marine Division assisted in safety patrols during the Middletown 4th of July Fireworks, the Riverfront Dragon Boat & Asian Festival, the Rowing Regatta, the Jamaican Festival, Riverside Park Night during the West Indian Celebration, and the Hartford Marathon. In addition, the Marine Division conducted weekly water patrols and high visibility functions during the warm spring and summer seasons, frequently removing logs and debris from the waterway.

During one of these patrols, the Marine Division assisted a boat that had become disabled and stuck on the river bank. Marine Division members were able to safely dislodge the boat from the river bank and tow it to a nearby dock. The Marine Division also conducted a water rescue after responding to a report of a capsized jet ski. Members of the unit were able to save all the occupants who were floating down the Connecticut River.

The Marine Division's Dive Unit, which operates in conjunction with the Capitol Region Dive Team, also met throughout the year for training. The Marine Division also attended numerous community events and allowed citizens and children to interact with our team members, learn about our equipment, and tour our boats. Events attended by the Marine Division included the Police Athletic League Summer Event, the Hartford Police Academy's Family Night for recruits, Camp Courant, National Night Out, a career fair, several church events, and various events at Riverside Park.



THE MARINE DIVISION

In 2023 the Hartford Police Department's Marine Division lost one of its most active members, Detective Robert Garten. Detective Garten will always be remembered fondly by his colleagues on the Marine Division. Detective Garten worked almost all the events in 2023 and was usually the first to volunteer.

On September 6, 2023, the Marine Division convened for a division photo with the Hartford Police Department's Dive boat out on the Connecticut River. Assistant Chief Howell was present, and at the conclusion of the photos, the Marine Division took Assistant Chief Howell on a patrol of the Connecticut River. Detective Garten was present and was the first to greet Assistant Chief Howell. After these activities, Detective Garten reported for his regular assignment in the North District Street Crimes Unit. Later that night, Detective Garten tragically lost his life in the line of duty.

In commemorating his memory and dedication to the Hartford Police Department's Marine Division, ideas were suggested to honor Detective Garten's service.

In 2023, Chief Jason Thody approved renaming the Hartford Police Department Dive Boat. Previously named "Dive 1", the boat will be renamed "Bobby's Way" in 2024.





CITIZENS' POLICE ACADEMY

The Citizens' Police Academy, which had not been in operation for almost 20 years, was another huge success that we had this year. The objective of the Citizens' Police Academy is simply to provide our community members with some insight into the career of a police officer. This is done by providing them with much of the same training that our police recruits get during the academy.

The Citizens' Police Academy operated over (10) weeks and formed positive relationships with (15) of our community members.



"I am incredibly grateful for the enriching experience I had during the Hartford Police Department Citizens Academy 10-week course. The program provided a comprehensive insight into law enforcement, fostering a deeper understanding of the challenges officers face daily. The engaging curriculum, coupled with hands-on activities, allowed me to develop a profound appreciation for the dedication and professionalism of the Hartford Police Department. I commend the organizers for their commitment to community engagement, and I wholeheartedly recommend this program to anyone seeking to bridge the gap between civilians and law enforcement."

- Noelia Ortiz

HPD Citizens' Police Academy 2023-1 Graduate.



COMMUNITY OUTREACH UNIT

The Hartford Police Department Community Outreach Unit is dedicated to three major areas of focus: homeless outreach, faith-based community outreach, and City Hall engagement. Officers assigned to this unit collaborate with the community to build positive relationships, cooperatively problem-solve, and promote engagement opportunities.

The Community Outreach Unit's faith-based outreach is focused on working closely with over two hundred places of worship across Hartford, encompassing various denominations. One notable event that brings the police department and the faith-based community together is Faith & Blue Weekend. This national event aims to strengthen relationships and promote safer neighborhoods. Faith & Blue is grounded in the belief that strong communities are formed through mutual respect and understanding. Neighborhoods thrive when law enforcement agencies, faith institutions, and the community join forces.

Additionally, the community outreach unit places great emphasis on homelessness outreach. Through a hands-on approach, they collaborate with community partners to identify those needing services and resources. The Unit strives to understand the specific needs of individuals experiencing homelessness and provide them with appropriate solutions and assistance.

The Community Outreach Unit oversees the City Hall Campus and the adjacent Hartford Public Library. A designated Community Outreach Officer is assigned to this area specifically when the campus is open and carries out active patrols throughout the area. In addition to their regular duties, this officer serves as a point of contact for community members in need of aid or assistance at City Hall. They collaborate closely with other team members to support homeless outreach initiatives and facilitate faith-based initiatives within the community.

The Hartford Police Faith-Based Officer acts as a liaison between the various places of worship and the Department. In early 2023, Officer Orlando Gutierrez took on this responsibility after his predecessor, Officer Jonathan Rowe, was promoted to the rank of Sergeant. Officer Gutierrez is committed to the citywide faith-based community, establishing new relationships and supporting existing partnerships.

Overall, the Hartford Police Department's Community Outreach Unit is vital in building bridges between law enforcement and the community. Its efforts in homeless outreach, faith-based community outreach, and City Hall engagement contribute to creating a safer and more inclusive city, fostering positive relationships, and addressing the needs of vulnerable populations.



BUDGET AND GRANTS

Department Budget Summary:

GENERAL FUND SUMMARY	FY2022 ACTUAL	FY2023 ADOPTED	FY2023 REVISED	FY2024 ADOPTED	FY2025 FORECAST
000 Chief of Police	1,632,362	1,602,621	1,662,621	1,771,011	1,848,027
002 Planning and Accreditation	176,374	201,989	201,989	442,598	461,447
006 Internal Affairs Division	629,684	686,026	686,026	764,505	797,063
009 Major Crimes Division	2,776,205	3,132,885	3,132,885	3,276,616	3,418,442
010 Vice Intelligence & Narcotics	3,906,131	3,641,452	3,662,732	4,074,294	4,249,958
012 Special Investigations Division	1,416,701	1,335,476	1,335,476	1,397,398	1,456,911
013 Crime Scene Division	736,766	1,013,741	1,020,204	834,094	869,391
014 Support Services Bureau	2,541,275	4,028,875	4,005,168	4,471,758	4,620,262
017 Property Control	351,170	405,408	407,208	429,005	447,080
018 Police Academy	2,127,698	2,240,953	2,240,953	3,508,859	3,697,889
019 Backgrounds / Pistol Permits	609,312	670,118	670,118	647,567	672,327
021 Crime Analysis	623,691	623,561	623,561	565,490	598,509
022 Special Teams Overtime	146,860	170,000	170,000	200,034	208,553
023 North District	6,507,407	6,271,072	6,236,072	5,323,044	6,122,031
025 South District	7,485,276	7,776,502	7,741,502	8,618,975	9,691,818
027 Headquarters	2,102,343	1,806,318	1,806,318	1,730,760	1,813,818
028 Auxiliary Services	361,089	348,898	348,898	372,453	388,315
029 Teleserve	1,380,957	1,612,580	1,612,580	1,545,927	1,629,982
030 Detention	2,356,431	2,760,437	2,753,974	3,133,786	3,276,746
031 Court Support	200,462	236,491	236,491	256,905	267,846
032 Traffic Division	1,217,304	1,616,518	1,616,518	1,518,150	1,592,572
033 Special Events	367,942	170,000	170,000	200,034	208,553
034 Animal Control	325,240	329,640	328,776	339,129	348,912
035 K-9	65,275	264,737	276,228	277,250	288,775
036 Civil Litigation and FOI	242,814	48,406	48,406	50,046	52,177
037 Snow Removal Operations	43,579	40,000	40,000	47,067	49,071
039 Career Development	535,058	559,738	559,738	709,939	740,174
044 Special Events - DoNo	328,769	300,000	300,000	353,002	368,036
045 Northwest	1,576,440	1,117,271	1,117,271	1,462,808	1,528,629
046 Northeast	1,858,945	1,243,113	1,243,113	1,305,430	1,370,474
047 Southwest	2,180,849	1,716,088	1,716,088	1,924,025	2,013,378
048 Southeast	1,573,070	1,580,324	1,580,324	1,543,334	1,623,952
049 Special Events - Dillon	46,556	35,000	35,000	41,184	42,938
General Fund Total	48,430,034	49,586,238	49,586,238	53,136,477	56,764,056

GRANT SUMMARY	FY2022 ACTUAL	FY2023 ADOPTED	FY2023 REVISED	FY2024 ADOPTED	FY2025 FORECAST
COPS Hiring	843,250	1,100,000	953,924	2,105,560	786,046
All Other Grants	445,966	459,504	1,042,564	521,524	678,263
Grant Total	1,289,216	1,559,504	1,996,488	2,627,084	1,464,309

Summary tables are rounded.



2023 BUDGET AND GRANTS

The adopted budget for fiscal year 2023-2024 is \$53,136,477. This reflects an increase of \$3,550,239 or 7.2% compared to the FY 2023 adopted budget. The increases are primarily due to estimated increases in salary steps of sworn police officers and an increase in the police overtime expenses due to low staffing. The Department anticipates hiring up to 50 new police officers in fiscal year 2024-2025 to fill vacant positions.

Twenty-one police officer positions are currently being funded either in whole or in part by the COPS Hiring Grant awarded to the Hartford Police Department by the Department of Justice. The non-personnel budget for fiscal year 2023-2024 remained flat from the previous fiscal year. School crossing guards continue to be funded by the Hartford Board of Education, consistent with previous years.



THE COMPSTAT PROGRAM

The Hartford Police Department utilizes the Compstat system to accurately track crime patterns and effectively allocate resources to deter and address crime in the city. Compstat, short for computerized statistics, is a data-driven policing strategy that helps law enforcement agencies identify crime hotspots, analyze trends, and make informed decisions about resource allocation. By analyzing crime data, Compstat enables the Hartford Police Department to identify patterns and proactively deploy officers to areas with high crime rates, thus deterring criminal activity and ensuring public safety.

One of the key advantages of the Compstat system is its ability to provide the Hartford Police Department with timely and accurate information about crime patterns. The Department uses the National Incident-Based Reporting System (NIBRS) to accurately track criminal incidents in the City. For more information about NIBRS:

<https://bjs.ojp.gov/national-incident-based-reporting-system-nibrs>

This shift has allowed for a more comprehensive view of the crimes occurring in the city and provides greater context about each incident. By utilizing the NIBRS coding, the Hartford Police Department is able to capture more detailed information about the victim, the offender, the location, and other pertinent details. This rich dataset enables a deeper understanding of crime patterns and helps the department allocate resources effectively to address specific crime trends in different neighborhoods or areas of the city. Ultimately, this proactive approach helps in the prevention of crime and enhances the overall safety and security of the community.

***** Part 1 Crime - Citywide data includes reported crimes with unknown or undetermined incident locations. District specific data includes reported crimes with known locations only.**

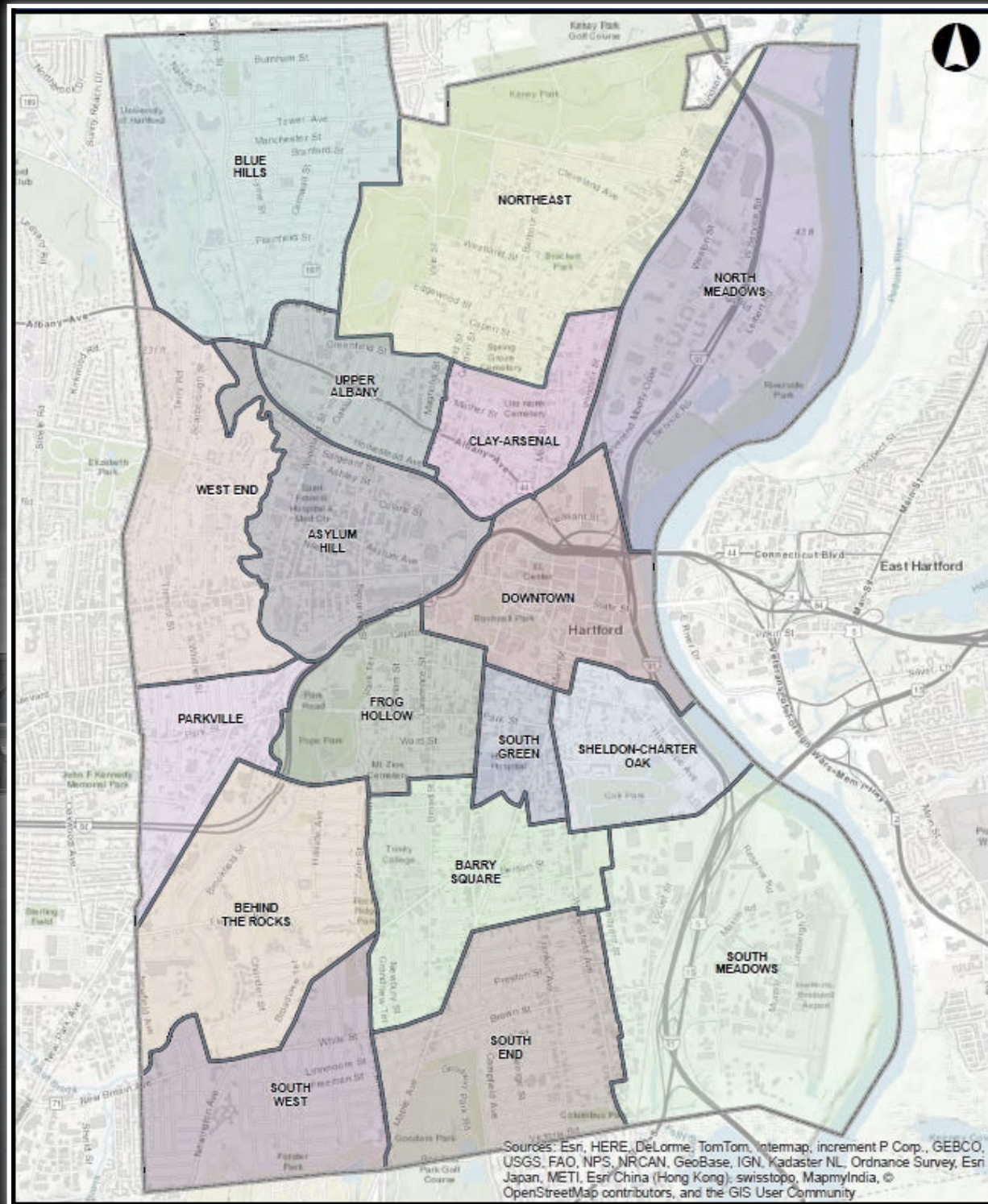


2023 CITYWIDE CRIME STATISTICS

PART 1 CRIME - CITYWIDE	2023
MURDER	36
RAPE	56
ROBBERY	136
ROBBERY WITH FIREARM	84
AGGRAVATED ASSAULT	347
AGGRAVATED ASSAULT WITH FIREARM	100
BURGLARY	444
LARCENY	2031
AUTO THEFT	1166
TOTALS	4337
SHOOTING VICTIMS	97



DISTRICT MAP OF HARTFORD





860 767 1200



COMMUNITY SERVICES BUREAU



COMMUNITY SERVICES BUREAU

The Hartford Police Department's Community Services Bureau (CSB) plays a vital role in fostering positive relationships with our diverse community. By partnering with community organizations, other city departments, and partner agencies, the CSB bureau strives to understand the unique needs and challenges of each neighborhood in the City. This approach allows for tailored solutions that effectively address quality of life concerns and improve overall community well-being.

To ensure effective outreach, the police department divides the city into Northern and Southern Bureaus, each headed by a captain. The City is further divided into four districts – Northwest, Northeast, Southwest, and Southeast. Each district is led by a lieutenant and is supported by a team of dedicated Community Service Officers. These officers are specifically assigned to individual neighborhoods, allowing them to develop a localized understanding of the community and build strong connections with its residents.

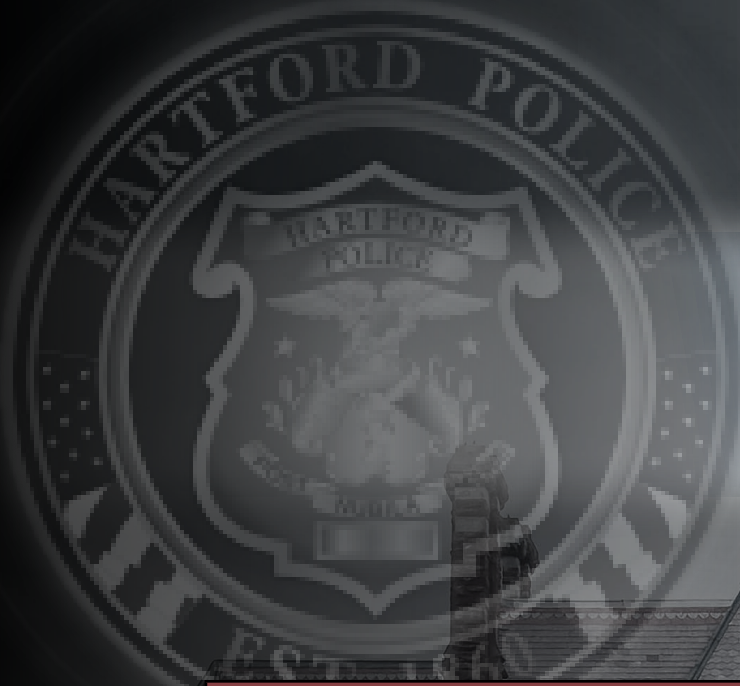
One of the key responsibilities of our community service officers is attending neighborhood meetings and special events. By actively participating in these community gatherings, they become familiar faces, fostering a sense of trust and reliability among community members. This approach enables these officers to establish and maintain open lines of communication, ensuring that community concerns are voiced, understood, and addressed in a timely manner. Furthermore, our community service officers are highly skilled in problem-solving. They dedicate their time and expertise to identifying and tackling issues that have a direct impact on the neighborhoods they serve. By engaging with the community, listening to their concerns, and collaborating with partner organizations, these officers can develop innovative and effective solutions that address the root causes of challenges.

The Community Services Bureau remains fully committed to enhancing the quality of life for all residents of Hartford. Through dedicated partnerships, active community engagement, and problem-solving initiatives, the bureau aims to create a safer, more vibrant, and connected city. By fostering positive relationships with the community, we can work together to build a stronger Hartford.

2023 NORTH CRIME STATISTICS

PART 1 CRIME - NORTHEAST	2023
MURDER	16
RAPE	12
ROBBERY	30
ROBBERY WITH FIREARM	17
AGGRAVATED ASSAULT	91
AGGRAVATED ASSAULT WITH FIREARM	27
BURGLARY	83
LARCENY	377
AUTO THEFT	225
TOTALS	878
SHOOTING VICTIMS	27

PART 1 CRIME - NORTHWEST	2023
MURDER	6
RAPE	10
ROBBERY	19
ROBBERY WITH FIREARM	16
AGGRAVATED ASSAULT	74
AGGRAVATED ASSAULT WITH FIREARM	14
BURGLARY	96
LARCENY	390
AUTO THEFT	257
TOTALS	882
SHOOTING VICTIMS	15



2023 SOUTH CRIME STATISTICS

PART 1 CRIME - SOUTHEAST	2023
MURDER	7
RAPE	15
ROBBERY	36
ROBBERY WITH FIREARM	25
AGGRAVATED ASSAULT	92
AGGRAVATED ASSAULT WITH FIREARM	22
BURGLARY	135
LARCENY	710
AUTO THEFT	370
TOTALS	1412
SHOOTING VICTIMS	27

PART 1 CRIME - SOUTHWEST	2023
MURDER	7
RAPE	18
ROBBERY	51
ROBBERY WITH FIREARM	26
AGGRAVATED ASSAULT	90
AGGRAVATED ASSAULT WITH FIREARM	37
BURGLARY	130
LARCENY	553
AUTO THEFT	314
TOTALS	1219
SHOOTING VICTIMS	28



THE HARTFORD POLICE DEPARTMENT IS HIRING **COME JOIN OUR TEAM!**



Follow the link below:

<https://www.hartfordct.gov/Government/Departments/Police/Recruitment/Interest-Card>

Or scan the code.





PATROL DIVISION

The Hartford Police Department Patrol Division is the backbone of the department, ensuring the safety and security of the community. Working 24/7, these officers are always active and highly visible in their duty to protect and serve. They gain valuable experience navigating different communities and are responsible for investigating crimes and finding effective solutions to problems.

The Patrol Division handles tens of thousands of calls for service, taking enforcement action and maintaining law and order within the City. Partnering with various organizations, they address issues beyond traditional policing, taking a comprehensive approach. Additionally, they actively work towards preventing crimes and have successfully reduced quality of life crimes. The Patrol Division recognizes their officers' exemplary work with an awards program, fostering a positive work culture.

The Patrol Division allocates personnel to adequately staff major events and holidays, meeting the increased demands for service. Additionally, the Detention Division plays a crucial role in the intake and care of arrested individuals. The dedication, professionalism, and hard work of the Patrol Division has had a significant impact on the safety and security of the community, making them indispensable members of the department.





TRAFFIC DIVISION

The Hartford Police Department Traffic Division has proven itself to be a pioneering force in the field of DUI enforcement and traffic safety initiatives. Through their unwavering dedication and commitment to ensuring the safety of all road users, they have become one of the leading traffic safety units in the state.

Moreover, the Traffic Division spearheads various traffic safety initiatives that aim to educate the public about the importance of responsible driving. They actively engage with the community through presentations and awareness campaigns. By imparting knowledge and promoting safe driving practices, they strive to prevent accidents and save lives.

In addition to their primary responsibilities, the Traffic Division also provides staffing for special events and fulfills escort requests. This demand for their services underscores the trust and confidence that other agencies and organizations place in their capabilities. Whether it is facilitating the smooth flow of traffic during large-scale gatherings or ensuring the secure transit of VIPs, the Traffic Division seamlessly executes these additional duties.



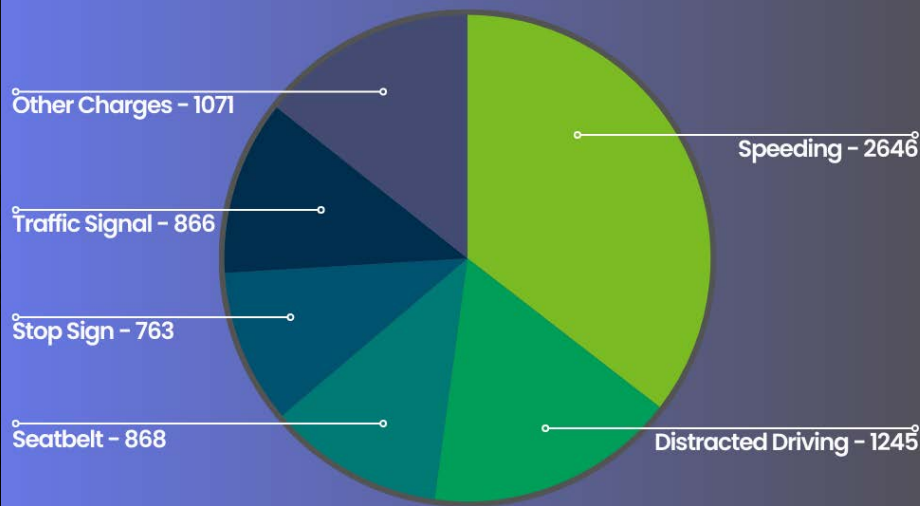


TRAFFIC DIVISION STATISTICS

Traffic Enforcement Totals

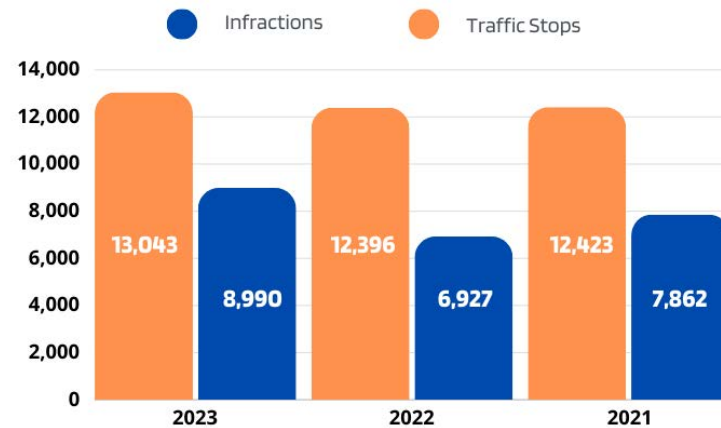
Infractions Issued:	6916
Driving Under Influence Arrests:	149
Misdemeanor Summons Issued:	71

Infractions By Type



TOTAL: STOPS AND INFRACTIONS

3 YEAR





SPECIAL EVENTS DIVISION

The Hartford Police Special Events Division is entrusted with the permitting, planning and staffing of activities throughout the city. Amongst these are parades, concerts, sporting events and neighborhood functions. The Special Events Division works closely with the Hartford Police Traffic Division and the Community Services Bureau to ensure each occasion is provided with appropriate Police coverage.

This past year the Special Events Division managed numerous events in the City of Hartford. These included concerts at the Xfinity Theatre, the Hartford Jazz Fest in Bushnell Park, the West Indian Day Parade, Puerto Rican Day Parade and the Hartford Marathon. Amongst the events that took place at the XL Center Downtown were Wolf Pack Hockey, UConn Hockey, UConn Basketball and several concerts.

List of Events staffed by HPD in 2023:

Xfinity Theatre Concerts
XL Center Events and Concerts
Hartford Jazz Fest
Hartford Athletic Soccer
Hartford Wolf Pack Hockey
UConn Basketball & Hockey
UConn Men's Championship Victory Parade
St. Patrick's Day Parade
West Indian Day Parade
Puerto Rican Day Parade
DominGo
Yard Goats Baseball
Hartford Marathon
First Night
Hartford Bonanza



INVESTIGATIVE SERVICES BUREAU



MAJOR CRIMES DIVISION

The Hartford Police Major Crimes Division has the responsibility of investigating serious crimes and providing court testimony to bring offenders to justice. The Major Crimes Division consists of the two following categories:

Crimes Against Persons (CAPERS) are detectives assigned to investigate violent acts including homicides, serious assaults, robberies, and certain dangerous domestic incidents.

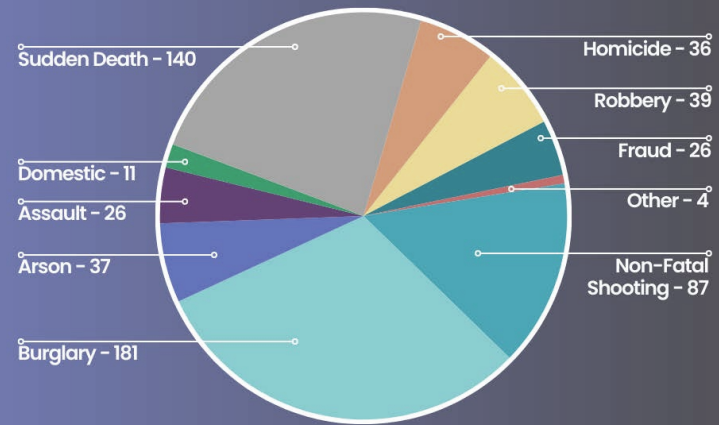
Crimes Against Property (CAPROP) are detectives assigned to investigate non-violent offenses which include burglaries, arson, fraud, and pattern larcenies. The Major Crimes Division works in conjunction with the Crime Scene Division, Violent Crime Unit, and the Patrol Division.

The Major Crimes Division currently consists of one lieutenant, two sergeants and twenty-three detectives. Three of the Major Crimes Division detectives are cross sworn with the FBI and one detective is cross sworn with the Secret Service. The Major Crimes Division has a full-time domestic violence specialist from the Interval House, and a full time Department of Corrections officer assigned to the Division.

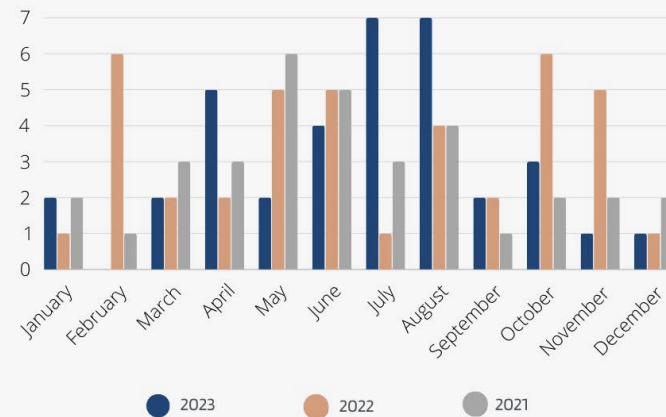


MAJOR CRIMES DIVISION STATISTICS

2023 Assigned Cases



HOMICIDES BY MONTH - 3 YEAR





SPECIAL INVESTIGATIONS DIVISION

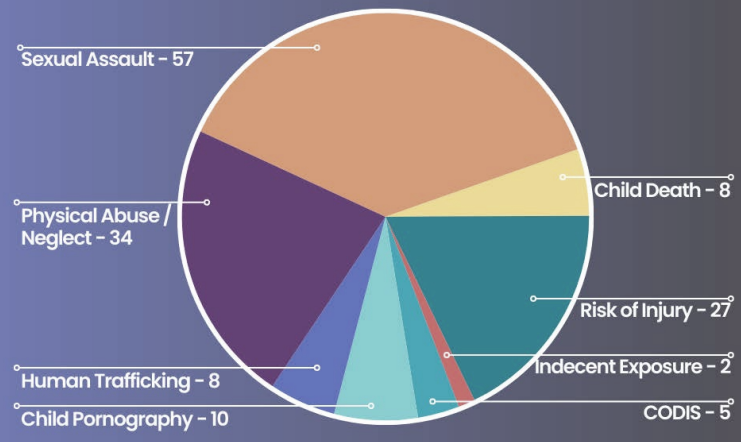
The mission of the Hartford Police Department's Special Investigations Division (SID) is to provide investigative police services promptly and professionally in the areas of Adult/Juvenile Sexual Assaults, Child Abuse, and any other incident involving children that are victims or may become victims of crime. The division also provides investigative services in the areas of Missing Persons, the Sex Offender Registry, Cyber Crime/Child Pornography, CODIS, and Human Trafficking. It shall be the goal of the investigative teams within SID to thoroughly investigate these cases, while completing the investigation in a timely manner. This will serve to provide either case closure, or prosecutorial documentation.

Interagency cooperation is a paramount goal of the Special Investigations Division. SID works closely with the State Department of Children and Families, the Children's Advocacy Center, Connecticut Children's Medical Center, and other agencies to effectively address cases involving juveniles as both victims and offenders. These interagency partnerships and teamwork philosophy further enhance the level of professional service provided to the children of the City of Hartford.

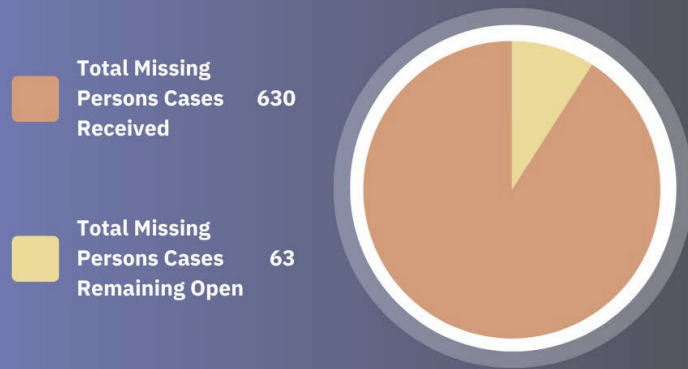


SPECIAL INVESTIGATIONS DIVISION STATISTICS

2023 Assigned Cases



2023 Missing Persons Cases





CRIME SCENE DIVISION

The Hartford Police Department Crime Scene Division works in conjunction with the other detective divisions within the Investigative Services Bureau as well as with the Community Services Bureau.

The duties of the detectives in the division include, but are not limited to, photographing crime scenes, photographing suspects and victims for identification purposes, fatal traffic crash investigations, the processing of crimes scenes including laser scanning, the collection, preservation, and submission of evidence for analysis, development of latent prints, obtaining fingerprint impressions for positive identification of unidentified individuals, collection of DNA swabs for analysis, the processing of recovered firearms including cyanoacrylate fuming, dusting for latent prints, DNA swabbing, and test firing of the firearms for National Integrated Ballistic Information Network (NIBIN) analysis, making NIBIN entries, and rapid DNA collection and entry, as well as numerous other law enforcement and service related duties as required.

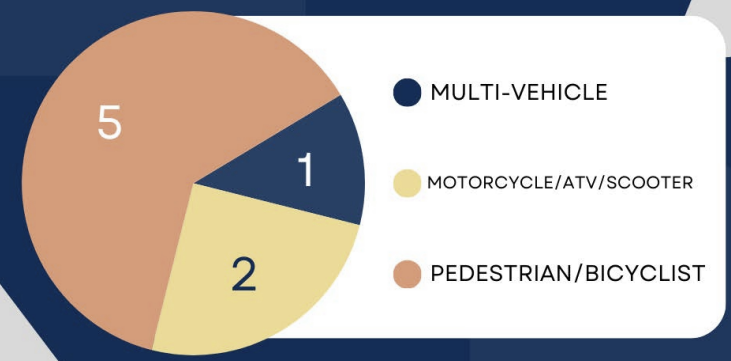
Members of the Crime Scene Division are some of the most highly trained, specialized, and experienced members of the Hartford Police Department.

At present, the Crime Scene Division consists of one sergeant, and six detectives.

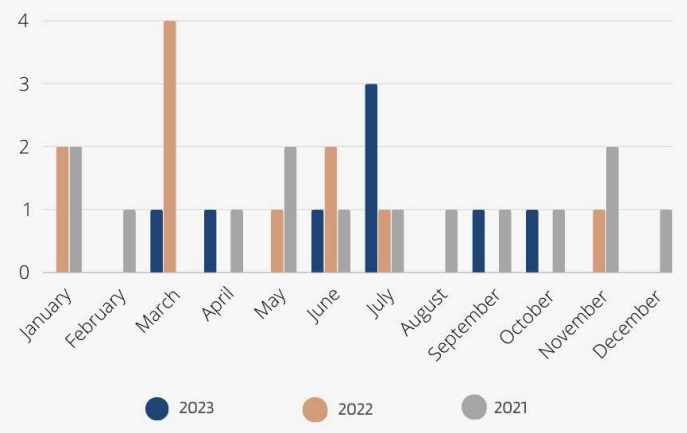


CRIME SCENE DIVISION STATISTICS

2023 FATAL TRAFFIC CRASHES



FATAL CRASHES BY MONTH - 3 YEAR





VICE, INTEL AND NARCOTICS DIVISION

The Vice, Intelligence and Narcotics Division (VIN) aims to collect intelligence about gangs, organized crime, gun traffickers, and crime patterns in the city in cooperation with state and federal agencies. This Division also investigates and procures evidence necessary for prosecuting those involved with drugs and guns, shots fired, stolen vehicles, and addressing prostitution and other vice-related offenses. Division goals include investigating and being proactive in limiting shootings and associated violence in the City of Hartford to make the community a safer place to live and work. The VIN Division also cooperates with federal and state law enforcement agencies to apprehend wanted fugitives. Members of this division are responsible for seeking out, implementing, and overseeing programs and technologies relating to violent crime prevention, suspect apprehension, and offender tracking.

Vice & Narcotics (V&N) conducts complex investigations necessary to identify and eliminate the suppliers that control the flow of drugs into the neighborhoods, limiting violent actions that commonly occur relative to the illegal drug trade. V&N focuses directly on individuals involved in the illicit drug trade who also engage in violent crime. They partner with Connecticut State Police, the Drug Enforcement Administration (DEA), and the Federal Bureau of Investigation (FBI) to target gun crime, organized crime entities, drug and gun traffickers, and other offenses contributing to violence. In addition, detectives assigned to the United State Postal Service and U.S. Department of Homeland Security conduct investigations into the monetary side of the illegal drug trade. Money connected to the drug trade is later used for investigative funds for the City of Hartford to further combat the illicit narcotics trade.



AUTO THEFT AND VIOLENT CRIMES UNITS

The Auto Theft Unit (ATU) works to recover stolen vehicles and apprehend the offenders involved in the increase in stolen vehicle incidents in the Greater Hartford Region. Incidents of robbery, shots fired, shootings, and homicides often involve using stolen vehicles. The ATU works with other investigative units, assisting in identifying, locating, and apprehending known violent and dangerous car thieves. On October 4, 2021, the Greater Hartford Regional Auto Theft Task Force (GHRATTF) was formed, with 12 participating agencies from the greater Hartford region. From its inception until now, the GHRATTF team has worked to reduce, address and combat the ongoing issues involving stolen vehicles. The GHRATTF Team has been extremely successful with making arrests and addressing acts of violence throughout the greater Hartford region, captured numerous murder suspects, and has formed a tight working relationship with the partnering agencies.

The Violent Crime Unit (VCU) is a team of investigators working with federal, state, and other law enforcement agencies to reduce violent crime in Hartford. VCU conducts various in-depth investigations focusing on gun violence, shootings, and shots fired incidents, aiming to pursue prosecution at both the state and federal levels. VCU collaborates daily with the Major Crimes Division, the Federal Bureau of Investigation (FBI), and area law enforcement to identify and capture violent offenders. In addition, a partnership with the Connecticut State Police was formed to enhance the Violent Crime Unit, creating a task force that consists of CSP personnel, including a CSP Sergeant and Detective, New Britain Police Detective, and a West Hartford Detective. This unit is working on adding members from other area police departments.



CAPITAL CITY COMMAND CENTER

The Capital City Command Center, widely known as “C4,” is a real-time crime and investigative intelligence center based out of the Vice, Intelligence, and Narcotics Division. Staffed by civilian Crime Analysts and Detectives, C4 leverages numerous technology resources to assist Officers and Detectives in their investigations. C4’s technology resources include the Citywide Camera Project, ShotSpotter, and various other integrated software systems that quickly distribute investigation information to Officers on the street in real-time.

The work of C4 enhances everything from finding causation in minor car crashes to homicide investigations. C4 has become a regional asset, assisting partner law enforcement agencies, local, state, federal, and court prosecutors. C4 has also contributed to the rise in the success of violent crime case closures in Hartford.

C4 has become the model for which several other agencies have built their crime centers locally and throughout the country. Several new programs have recently been instituted, including the Fusus program, which integrates business and personal camera systems into HPD which has proven successful in ongoing cases and videos of violent criminal actions.



384
ILLEGAL
FIREARMS
SEIZED
IN 2023





PROFESSIONAL STANDARDS BUREAU





INTERNAL AFFAIRS DIVISION

The Internal Affairs Division is an important part of the Hartford Police Department. They help build and maintain public trust and transparency. Their main role is to investigate complaints or allegations of misconduct by police officers. These investigations are conducted in a timely and effective manner to ensure transparency and accountability. The Internal Affairs Division conducts thorough investigations that examine the conduct of all individuals involved in an incident, ensuring a fair and unbiased assessment.

In addition to the Internal Affairs Division, Hartford has established an independent oversight panel called the Civilian Police Review Board. This board investigates allegations of wrongdoing and complaints against members of the police department.

The Inspector General operates independently of the police department and reports directly to the Civilian Police Review Board. These investigations are separate from the Internal Affairs Division. This ensures that there is an independent party monitoring the investigations and maintaining the integrity of the process.

Overall, these measures aim to demonstrate that the Hartford Police Department is committed to transparency, accountability, and maintaining the public's trust.

Citizen Complaints				
DISPOSITIONS	2023	2022	2021	2020
CLOSED ADMINISTRATIVELY	0	1	2	2
CLOSED AT INTAKE	6	5	4	1
EXONERATED	7	6	15	15
NOT SUSTAINED	4	5	9	10
PARTIALLY SUSTAINED	0	0	0	2
SUSTAINED	17	19	22	19
UNFOUNDED	34	26	9	20
WITHDRAWN	4	3	1	4
OPEN CASES	11	1	9	0
TOTALS	83	66	71	73



PLANNING AND ACCREDITATION DIVISION

The accreditation process is a comprehensive and methodical journey that the Hartford Police Department undertook to validate their practices and standards. The accreditation process consists of five (5) phases: Enrollment, Self-assessment, Assessment, Commission Review and Decision, and Maintaining Compliance/Reaccreditation.

In early 2023, the Hartford Police Department applied for national accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) after a thorough self-assessment of department practices and policies. CALEA accreditation is considered the gold standard for law enforcement accreditation, and it is the only national accrediting agency for law enforcement. In July of 2023, CALEA reviewed Hartford Police Department policies and procedures to ensure their compliance with over 150 best practice standards. In September of 2023, an assessor from CALEA spent 3 days at the Hartford Police Department touring facilities, participating in ride alongs and conducting numerous interviews of command staff, officers, community members and HPD partners.

The CALEA assessors selected high-liability and/or currently trending areas to focus on. These areas included property and evidence, use of force, mental health and well-being, recruitment and retention, and community engagement. The assessors were highly complimentary in evaluating all applicable standards and each focus area. At the end of this process, the CALEA assessors provided a very positive report to the commissioners. As a last step in the process, Chief Thody and the accreditation team travelled to the CALEA conference in Seattle, Washington in November of 2023 where the Department was awarded accreditation.

The next steps for the Planning and Accreditation Division include ensuring continued compliance with CALEA standards, as well as obtaining full State of Connecticut accreditation from the Police Officer Standards and Training Council (POSTC).



CALEA
THE GOLD STANDARD IN PUBLIC SAFETY

CALEA CONFERENCE
Bellevue Washington ~ November 11th 2023



CAREER DEVELOPMENT DIVISION

The Hartford Police Department recognizes the importance of having a department that reflects the community it serves. In order to achieve this goal, the department has implemented a career development model through its Career Development Division. This division operates within the Professional Standards Bureau and consists of various programs such as the Police Athletic League, Police Explorers, Police Cadets, and Recruitment Unit.

The Police Activities League, a no-cost program, is specifically designed for Hartford youth and is staffed by officers who teach valuable life skills through sports, mentorship, and academics. By engaging with the youth in the community, the department aims to attract and retain the next generation of police officers who truly represent and understand the needs of the community.

Young people who are interested in pursuing a career in law enforcement are encouraged to join the Police Explorers Program. Hartford Police Explorer Post 45 is actively involved in the city, providing firsthand experience and training from dedicated officers. Once the explorers turn 18, they have the opportunity to apply to become Hartford Police Cadets. The cadet program serves as a head start employment program, allowing youth to gain hands-on experience and training in various bureaus and divisions of the police department. The department heavily encourages the cadets to consider a career with the Hartford Police Department, as they are direct products of the city and must reside within it during their employment. The Career Development Division ensures a system set up for success by providing mentorship and guidance to young officers, promoting their growth within the department.

Overall, the Hartford Police Department is dedicated to creating a department that reflects the community it serves. Through the Career Development Division, they actively engage the youth in the community through programs like the Police Activities League, Police Explorers, and Police Cadets. By attracting and retaining the next generation of police officers, the department strives to make their department truly representative of the community.



HARTFORD POLICE ACADEMY

In 2023, the Hartford Police Academy continued its steadfast commitment to training and developing highly skilled and professional law enforcement personnel for the Hartford Police Department (HPD) and outside agencies. The Academy remained dedicated to maintaining high training standards for both HPD recruits and certified officers, ensuring their preparedness to uphold public safety and serve the community.

During the year, a variety of training events were provided to all sworn personnel. The training was designed to be consistent and relevant with all current best practices in the industry and meet all mandatory training areas set forth by the State of Connecticut. There is a strong emphasis on staying current with new legal updates and advancements in law enforcement practices. Given the constantly evolving legal landscape around policing, the academy has incorporated more comprehensive training modules dedicated to educating both recruits and our certified officers in areas such as, de-escalation techniques, critical incident management, use of force, body worn cameras, and bias-based training.

In conclusion, the mission of the academy is to improve the overall effectiveness of the police department by providing quality training that is relevant to our officers and sometimes to community members as well. We understand that the training provided to our officers is extremely important and contributes directly to the high level of service that we expect to be provided in our community. We are always looking forward to and will continue to improve and expand upon this training in 2024.



THANK YOU FOR READING
STAY SAFE





HARTFORD POLICE ANNUAL REPORT 2023

Design: Det. Bartosz Kubiak
Photographs: Sgt. Tyrell Jenkins
and other contributing HPD elements



This report is also available at:
<https://www.hartfordct.gov/Government/Departments/Police>

